FORMAL RE- BID	
FILE NO.: 5106A	Item/Schedule
COMMODITY: Golf Course Chemicals & Fertilizer	Term of Contract
NAME OF BIDDER:	Options
BIDDER'S FED. ID.	<u> </u>
	Perf Bond Payment Bond Insurance Yes No Yes No Yes No
TO: Cynthia H. Griffin, Purchasing Agent PH: (617) 349-4310 795 Massachusetts Avenue, Room 303 Cambridge, MA 02139	FX: (617) 349-4008
The undersigned submits this sealed bid to provide the commodity or specifications herein and advertised in the <b>Cambridge Chronicle</b> on be opened and publicly read at the Office of the Purchasing Agent, Cambridge, MA at 11:00 a.m. on <b>Thursday</b> , <b>March 4</b> , <b>2009</b> . <b>The bid site</b> , <b>www.cambridgema.gov</b> , <b>Online Services</b> , <b>Current Bid List</b> , <b>F</b>	Thursday, February 18, 2010, which is to ity Hall, 795 Mass. Ave., Room 303, may be downloaded off the City's web
The undersigned certifies that this bid is made without collusion with a any other bid or who otherwise would make a bid. The undersigned a in strict accordance with the bid documents, which consist of this Forr submitted bid must be without conditions or exceptions".	agrees to furnish the commodity or services
The envelope containing the bid must be labeled: "This envelope cor Fertilizer opened at 11:00 A.M. on Thursday, March 4, 2010. The are public records. Parking is limited at this location. It is strong advanced of the due date and time. Late proposals will not be accordance.	bid and all documents submitted with it gly recommended that bids are mailed in
This bid process and the award of the contract are made in conformity stated.	y with M.G.L. c. 30B, unless otherwise
See other side of this form for General Terms and Conditions that sha through this Formal Bid.	all become part of any Contract awarded
This bid includes addenda numbered:	
SIGNATURE OF BIDDER:	
TITLE OF SIGNATORY	
ADDRESS OF BIDDER	
TELEPHONE NUMBERFAX NUMBER:	
Please check one of the following and insert the requested information	n:
( ) Corporation, incorporated in the State of:	
( ) Partnership. Names of partners:	
( ) Individual:	

Name of Bidder:\_\_\_\_

#### **GENERAL TERMS AND CONDITIONS**

LAWS: All deliveries shall conform in every respect with all applicable laws of the

Federal government, Commonwealth of Massachusetts and City of Cambridge.

**EQUAL** 

The Vendor in the performance of the contract shall not discriminate on the **OPPORTUNITY**:

grounds of race, color, religious creed, national origin or ancestry, age, disability, sexual orientation, marital status, family status, military status, source of income, or sex in employment practices or in the selection or retention of subcontractors, and in the procurement of materials or rental of equipment. The City may cancel, terminate or suspend the contract in whole or in part for any violation of

this paragraph

TAXES: Purchases made by the City are exempt from the payment of Federal excise tax

and the payment of Commonwealth of Massachusetts sales tax (except for

gasoline) and any such taxes must not be included in the bid prices.

**QUANTITIES:** Unless otherwise stated, the quantities set forth herein are ESTIMATES ONLY.

The City reserves the right to purchase the commodity(ies) specified in any

amount less than the estimated amount.

**BID PRICES:** Bid prices shall include transportation and delivery charges fully prepaid to the

City of Cambridge destination. Where the unit price and the total price are at

variance, the unit price will prevail.

**DELIVERY AND** Deliveries must be made in such quantities as called for in the purchase order **PACKAGING:** 

and in the manufacturer's original packages. All deliveries must be "inside" delivery with no assistance from City personnel. Tailgate deliveries will not be accepted. Rejected material will be returned to the vendor at the

vendor's expense.

**MODIFICATION OF BIDS:** Prior to bid opening, a bidder may correct, modify or withdraw its bid by making

the request in writing prior to the time and date for the bid opening. All corrections and modifications must be delivered to the Purchasing Department in a sealed envelope indicating that it contains a modification or correction of the original bid submitted for the particular commodity and indicating the time and

date of the bid opening.

**REJECTION OF** 

BIDS:

The City reserves the right to reject any and all bids if it is in best interest of the

City to do so.

AWARD OF CONTRACT: Contract(s) will be awarded within forty-five days of the bid opening unless

award date is extended by consent of all parties concerned.

INDEMNITY: Unless otherwise provided by law, the Vendor will indemnify and hold harmless

the City against any and all liability, loss, damages, costs or expenses for personal injury or damage to real or tangible personal property which the City may sustain, incur or be required to pay, arising out of or in connection with the performance of the Contract by reason of any negligent action/inaction or willful

misconduct by the Contractor, its agents, servants or employees

TERMINATION OF CONTRACT: Except as otherwise provided in the Articles of Agreement, the City may

terminate the contract upon seven days notice.

**ASSIGNABILITY:** The Vendor shall not assign, sell, subcontract or otherwise transfer any interest

in this contract without the prior written consent of the City.

MATERIAL SAFETY DATA SHEETS: Pursuant to M.G.L. c. 111F, ss. 8, 9, and 10, any vendor who receives a contract resulting from this invitation agrees to submit a Material Safety Data Sheet for each toxic or hazardous substance or mixture containing such substance when deliveries are made. The vendor agrees to comply with all requirements set forth in the pertinent laws above.

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# City of Cambridge Purchasing Department

TO: Cynthia H. Griffin, Purchasing Agent City Hall, Cambridge, Massachusetts 02139

The undersigned hereby proposes to furnish and deliver **Golf Course Chemicals & Fertilizer** (as required) for the O'Neil Golf Course, for a period of one year all in accordance with the attached specifications and schedule.

Prices must remain FIRM during the entire contract period. A contract will be awarded to the responsible and responsive bidder offering the lowest price for each item. Multiple contracts will be awarded as a result of this formal bid.

The contract will be awarded within forty-five days of the bid opening, unless award date is extended by consent of all parties concerned.

Prior to bid opening, a bidder may correct, modify or withdraw its bid by making the request in writing prior to the time and date for the bid opening. All corrections and modifications must be delivered to the Purchasing Department in a sealed envelope with a notation on the envelope indicating that it contains a modification or correction of the original bid submitted for the particular commodity and indicating the date and time of the bid opening.

A sample contract is attached hereto. The bidder must be willing to sign the City's contract. The City will not accept a Bidder's terms & conditions

Please submit your bid in duplicate.

#### Questions

Questions concerning this IFB must be submitted in writing to the Office of the Purchasing Agent to fax number 1-617-349-4008. All Questions must be submitted no later than Thursday, February 25, 2010. An addendum will be issued to notify all bidders of the questions and answers.

If downloading this Invitation for Bid from the Purchasing Website please check back on the website for Addendums before submitting your bid to the City. Bidders will not be notified individually of Addendums.

Please check the bidders list on the website. If your firm in not listed on the bidders list please click on "Registry" and notify us that you have downloaded the bid document.

#### **Bid Results**

The tab sheet and the contract award information will not be mailed to the bidders individually. A tab sheet with the bid results will be posted to the website soon after the bid opening. The tab sheet will include the "contract award" information as soon as it is determined.

# Confidentiality and Public Records Law

All bids or other materials submitted by the vendor in response to this Invitation to Bid will be open for inspection by any person and in accordance with the Massachusetts Public Records Law.

# **Quality Requirements**

A "No" response or a failure to respond to any of the following Quality Requirements will result in a rejection of your bid. Circle Yes or No.

1.	Bidder has a minimum of two years experience in the supply of fertilizers and chemicals.			
		Yes	No	
2.	Deliveries of items will be made within one week of the	order transmiss	ion. All deliveries will be inside deliveries	
		Yes	No	
3.	Bidder has representatives available to consult and diagnose conditions monthly on-site at the Golf Course.			
at tr	at the Goli Course.	Yes	No	
4.	Bidder can provide, upon request, proof of financial solv	ency.		
		Yes	No	
5.	The submitted bid is without conditions, exceptions or m	odifications to th	ne bid document.	
		YES	NO	

# **Bid Submission**

Failure to submit documents and materials requested may result in the determination that our bid is non-responsive unless the City deems such failure to be a minor informality.

1. Name of three Governmental or commercial customers who have purchased the specified products. In addition, the City reserves the right to use itself as a reference.

Name of Customer	Contact Person	Phone number
·		

#### **Return of Product**

In an event the City orders the wrong item, all vendors have agreed to take back any unopened stocked product, free of charge if the request for return is made within 90 days of delivery. For non –stocked products a charge may be assessed but said charge cannot exceed the manufacturers restocking charge. If accessed a restocking charge the user has the right to request supporting documentation from the contractor. In the event that the wrong products are ordered at the advice of the vendor, no charge will be assessed to the City regardless of whether the product was special ordered or not.

All products delivered to the City will be new and in unopened cases or boxes, or in a condition acceptable to the department. Products not meeting these standards will be deemed unacceptable and will be returned to the contractor at no charge.

### **Delivery**

Delivery charge must be included in proposal price. No delivery charges may be added to any order under this contract. Suppliers are not allowed to require minimum orders. All deliveries must be inside deliveries.

All products must be labeled for TURF.

The vendor awarded the contract will be required to deliver the product with in one week of the request for delivery. If the vendor is unable to deliver the product within one week of the order transmission a written warning will be issued to the vendor. After three written warnings the contract will be cancelled and the vendor will be barred from doing business with the City for a period of three years.

PRICE PROPOSAL - The submitted bid must be without conditions or exceptions.

The City has determined the manufacturer listed in the price proposal can not be substituted for several items listed and identified in the price proposal below. The City has provided a manufactures name and description of the product for these items and will not accept substitutes.

The City has provided a brand name "or equal" for other items listed in price proposal. It shall be the City of Cambridge's sole discretion to determine if the bidders' submission is equal. The bidder must submit with its bid a detailed product information sheet for the chemical or fertilizer proposed if they differ from the Manufacture specified.

The quantities of products listed on the price proposal sheets are estimated quantities and are for the purpose of comparing bids on a uniform bases. The City expressly reserves the right to decrease quantities or to eliminate from purchase any of the items listed, as deemed necessary. The City may increase the contract value by 25% as needed.

<u>ltem</u>	<u>Qty</u>	<b>Description and Unit Size</b>	<u>Unit Price</u>	Bid Total
Fungicides: The City has provided a Manufacturer- No Substitutes will be considered.				
1.	5	Chipco 26 GT (2 x 2.5 gallons/case)		
3.	2	Disarm 480 SC-(4 x 16 oz/case)		
4.	3	Banner Maxx-(2 x 1 gallon/case)		
5.	2	Transom 4.5 F - (4 x 1 gallon/case)		
7.	3	Pentathalon DF- (8 x 6 lbs/case)		
8.	2	Eagle 20 EW- (4 x 1 gallon/case)		
9.	2	Insignia – (4 x 2.4 lbs/case)		
10.	2	Tartan (2 x 2.5 gallons/case)		
11.	2	Chipco Signature-(4 x 5.5 lbs/case)		
12.	20	Fungicide IX (30 lb bags) (30 lb bag x qty of 20)	price per 30lb bag	
13.	4	Quali-Pro Propiconazole 14.3 (2 x 2.5 gallons/case)		
14.	4	Quali-Pro TM 4.5 Flowable (2 x 2.5 gallons/case)		
Insecticides:	A manu	facturer has been provided, however, the City	will consider "or Equal	,
15.	1	Imidacloprid 75WSP Minidrum (1 x100 packets x 1.6 oz/packet )	price per minidrum	
Herbicides:		The City has provided a Manufacturer- No S	ubstitutes will be consid	ered.
<u>ltem</u>	<u>Qty</u>	<b>Description and Unit Size</b>	Unit Price	Bid Total
17.	1	Dimension Ultra 40 WP (1 x 8 x 8 x 5 oz packets)This is equal to 1 case which is 8 big bags which contain 8 packets with each packet 5 oz.	price per case	

Name of Bidder:

Herbicides: A	manufa	cturer has been provided, however, the City w	ill consider "or Equal"
18.	5	Powerzone (2 x 2.5 gallons/case)	
20.	3	Mecomec (2 x 2.5 gallons/case)	
Fertilizers: The	e City ha	as provided a Manufacturer- No Substitutes w	ill be considered
25.	4	Redox Rx Gold 4.5-25-14 4 cases of 10 bags (2lbs per bag)	<del></del> _
26.	20	GSL Sulfate of Potash 0-0-50 50 lb bags x qty of 20	price per case
27.	80	Country Club 10-18-18 + Micros 50 lb bags x qty of 80	price per 50 lb bag  price per 50 lb bag
28.	1	Growth Products Nitro+K 22-0-16 1 barrel of 55 gallon drum	price per barrel
29.	1	Growth Products Nitro 30 30-0-0 1 barrel of 55 gallon drum	price per barrel
30.	60	Harrells 30-3-11 - 98% Polyon 41 50 lb bags x qty of 60	price per 50 lb bag
31.	60	Harrells 22-2-20 – 86% Polyon 41 50 lb bags x qty of 60	
Cianatura of Dia	ddor.		price per 50 lb bag

# Americans with Disabilities Act (42 U.S.C. 12131) Section 504 of the Rehabilitation Act of 1973 Tax Compliance/Anti-Collusion Statement

The Americans with Disabilities Act (the "Act") applies to all employers of fifteen or more employees. All vendors that are subject to the Act must comply with its provisions. In further compliance with the Act, all Contractors who enter into contracts with the City are prohibited from discrimination against the City's employees, regardless of the size of the Contractor.

The Act protects against discrimination on the basis of "disability", which is defined as a physical or mental impairment that substantially limits at least one "major life activity"; discrimination against a person having a history or record of such impairment; and discrimination against an individual regarded - even if inaccurately - as having such an impairment. The Act also expressly prohibits discrimination that is based on an individual's relationship or association with a disabled person.

The bidder shall not discriminate against any qualified employee or job applicant with a disability and will make the activities, programs and services covered by any contract awarded through this procurement readily accessible to and usable by individuals with disabilities. To be qualified for a job, or to avail oneself of the bidder's services, the individual with the disability must meet the essential eligibility requirements for receipt of the bidder's services or participation in the bidder's programs or activities with or without: 1) reasonable modifications to the bidder's rules, policies and practices; 2) removal of architectural, communication, or transportation barriers; or, 3) provisions of auxiliary aids and services.

By submitting its bid, the bidder certifies to the City of Cambridge that it understands and will comply with all applicable provisions of the Act, including compliance with applicable provisions of Section 504 of the Rehabilitation Act of 1973, if the bidder is receiving federal funds.

The undersigned certifies under penalties of perjury that this bid or proposal has been made and submitted in good faith and without collusion or fraud with any other person. As used in this certification, the "person" shall mean any natural person, business, partnership, corporation, union, committee, club, or other organization, entity, or group of individuals

As required by M.G.L. c. 62C, §49A, the undersigned certifies under the penalties of perjury that the bidder has complied with all laws of the commonwealth relating to taxes, reporting of employees and contractors, and withholding and remitting child support.

Date:	
(Print Name of person signing bid)	
(Signature & Title)	
Address	
City	
State	Zip Code

# **CORI COMPLIANCE FORM**

Persons and businesses supplying goods and/or services to the City of Cambridge ("Vendors"), who are required by law to perform CORI checks, are further required by Section 2.112.060 of the Cambridge Municipal Code to employ fair policies, practices and standards relating to the screening and identification of persons with criminal backgrounds through the CORI system. Such Vendors, when entering into contracts with the City of Cambridge, must affirm that their policies, practices and standards regarding CORI information are consistent with the policies, practices and standards employed by the City of Cambridge as set forth in the City of Cambridge CORI Policy ("CORI Policy") attached hereto.

#### **CERTIFICATION**

The undersigned certifies under penalties of perjury that the Vendor employs CORI related policies, practices and

	ards that are consistent with the provision <b>below</b> .	s of the attached CORI Policy.	All Vendors must check one of the thr		
1.	CORI checks are not perform	ed on any Applicants.			
2.		s CORI policies, practices and	Vendor, by affixing a signature below, standards are consistent with the policies		
3.	CORI checks are performed on some or all Applicants. The Vendor's CORI policies, practices and standards are not consistent with the attached CORI Policy. Please explain on a separate sheet of paper.				
	(Typed or printed name of person Signing quotation, bid or Proposal)	Signature			
	(Name of Business)				

#### NOTE:

The City Manager, in his sole discretion may grant a waiver to any Vendor on a contract by contract basis.

# <u>Instructions for Completing CORI Compliance Form:</u>

A Vendor should not check Line 1 unless it performs NO CORI checks on ANY applicant. A Vendor who checks Line 2 certifies that the Vendor's CORI policy conforms to the policies, practices and standards set forth in the City's CORI Policy. A Vendor with a CORI policy that does NOT conform to the City's CORI Policy must check Line 3 and explain the reasons for its nonconformance in writing. Vendors, who check Line 3, will not be permitted to enter into contracts with the City, absent a waiver by the City Manager.

This form must be submitted with your bid

# City of Cambridge CORI Policy

- 1. Where Criminal Offender Record Information (CORI) checks are part of a general background check for employment or volunteer work, the following practices and procedures will generally be followed.
- 2. CORI checks will only be conducted as authorized by Criminal History Systems Board (CHSB). All applicants will be notified that a CORI check will be conducted. If requested, the applicant will be provided with a copy of the CORI policy.
- An informed review of a criminal record requires adequate training. Accordingly, all personnel authorized to review CORI in the decision-making process will be thoroughly familiar with the educational materials made available by the CHSB.
- 4. Prior to initiating a CORI check, the City will review the qualifications of the applicant to determine if the applicant is otherwise qualified for the relevant position. The City will not conduct a CORI check on an applicant that is not otherwise qualified for the relevant position.
- Unless otherwise provided by law, a criminal record will not automatically disqualify an applicant. Rather, determination of suitability based on CORI checks will be made consistent with this policy and any applicable law or regulations.
- 6. If a criminal record is received from CHSB, the authorized individual will closely compare the record provided by CHSB with the information on the CORI request form and any other identifying information provided by the applicant, to ensure the record relates to the applicant.
- 7. If, in receiving a CORI report, the City receives information it is not authorized to receive (e.g. cases with dispositions such as not guilty or dismissal, in circumstances where the City is only authorized to receive convictions or case-pending information), the City will inform the applicant and provide the applicant with a copy of the report and a copy of CHSB's *Information Concerning the Process in Correcting a Criminal Record* so that the applicant may pursue correction with the CHSB.
- 8. If the City of Cambridge is planning to make an adverse decision based on the results of the CORI check, the applicant will be notified immediately. The applicant shall be provided with a copy of the criminal record and the City's CORI policy, advised of the part(s) of the record that make the individual unsuitable for the position and given an opportunity to dispute the accuracy and relevance of the CORI record.
- 9. Applicants challenging the accuracy of the criminal record shall be provided a copy of CHSB's *Information Concerning the Process in Correcting a Criminal Record*. If the CORI record provided does not exactly match the identification information provided by the applicant, the City of Cambridge will make a determination based on a comparison of the CORI record and documents provided by the applicant. The City of Cambridge may contact CHSB and request a detailed search consistent with CHSB policy.
- 10. If the City of Cambridge reasonably believes the record belongs to the applicant and is accurate, then the determination of suitability for the position will be made. Unless otherwise provided by law, factors considered in determining suitability may include, but not be limited to the following:
  - (a) Relevance of the crime to the position sought;
  - (b) The nature of the work to be performed;
  - (c) Time since the conviction;
  - (d) Age of the candidate at the time of offense;
  - (e) Seriousness and specific circumstances of the offense;
  - (f) The number of offenses;
  - (g) Whether the applicant has pending charges;
  - (h) Any relevant evidence of rehabilitation or lack thereof;
  - (i) Any other relevant information, including information submitted by the candidate or requested by the City.

- 11. The Personnel Department will assist affected departments, in assessing the suitability of candidates in accordance with paragraph 10 a through i above, to ensure consistency, fairness, and protection of employment opportunities and the public interest.
- 12. The City of Cambridge will notify the applicant of the decision and the basis of the decision in a timely manner.
- 13. CORI information shall not be disseminated or shared with any unauthorized employees or other, but shall be maintained in confidence consistent with the obligations of law.

#### **ORDINANCE NUMBER 1312**

Final Publication Number 3155. First Publication in the Chronicle on December 13, 2007.

City of Cambridge

#### In the Year Two Thousand and Eight

#### AN ORDINANCE

In amendment to the Ordinance entitled "Municipal Code of the City of Cambridge"

Be it ordained that Cambridge Municipal Code Chapter 2.112 is hereby amended by adding a new Section 2.112.060 entitled "CORI Screening by Vendors of the City of Cambridge" as follows:

Adding after Section 2.112.050 the following new sections:

**SECTION 2.112.060** 

#### CORI SCREENING BY VENDORS OF THE CITY OF CAMBRIDGE

#### Sections:

- 2.112.061 Purpose
- 2.112.062 Definitions
- 2.112.063 CORI-Related Standards of the City of Cambridge
- 2.112.064 Waiver
- 2.112.065 Applicability

## 2.112.061 Purpose

These sections are intended to ensure that the persons and businesses supplying goods and/or services to the City of Cambridge deploy fair policies relating to the screening and identification of persons with criminal backgrounds through the CORI system.

#### 2.112.062 Definitions

Unless specifically indicated otherwise, these definitions shall apply and control.

Awarding Authority means the City of Cambridge Purchasing Agent or designee.

Vendor means any vendor, contractor, or supplier of goods and/or services to the City of Cambridge.

# 2.112.063 CORI-Related Standards of the City of Cambridge

The City of Cambridge employs CORI-related policies, practices and standards that are fair to all persons involved and seeks to do business with vendors that have substantially similar policies, practices and standards. The City of Cambridge will do business only with vendors who, when required by law to perform CORI checks, employ CORI-related policies, practices, and standards that are consistent with policies, practices and standards employed by the City of Cambridge. The awarding authority shall consider any vendor's deviation from policies, practices and standards employed by the City of Cambridge as grounds for rejection, rescission, revocation, or any other termination of the contract.

# 2.112.064 Waiver

The City Manager may grant a waiver to anyone who or which has submitted a request for waiver if it is objectively reasonable; and the City Manager, or a delegate, shall report promptly in writing to the City Council all action taken with respect to every request for a waiver and the reasons for the decision.

# 2.112.065 Applicability

If any provision of these sections imposes greater restrictions or obligations than those imposed by any other general law, special law, regulation, rule, ordinance, order, or policy then the provisions of these sections shall control.

In City Council January 28, 2008.

Passed to be ordained by a yea and nay vote:Yeas 9; Nays 0; Absent 0.

Attest:- D. Margaret Drury, City Clerk.

A true copy;

ATTEST:-

D. Margaret Drury City Clerk

Name of Bidder:

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# City Of Cambridge Articles Of Agreement

Commodity: File Number:

Name of Bidder:



This agreement is made and entered into this, by and between the City Of Cambridge ("the CITY"), a municipal corporation organized and existing under the laws of the Commonwealth of Massachusetts, and, existing under the laws of the State of ("the Contractor").  Address: Telephone, Fax, E-mail:
Article I. Definition. "This Contract" as used herein shall mean these Articles of Agreement and "the bid ments," which include, but are not limited to, the instructions to bidders, the Contractor's bid or proposal, the specifications, the general conditions, the requirements, the applicable addenda, and all documents and forms submitted with the Contractor's bid or proposal that were accepted by the City.
Article II. Duration. The Contractor shall commence the performance of this contract for the period beginning and ending on
Article III. Terms. The Contractor agrees to provide the services all in accordance with the bid documents (2) bening date) or (proposal if appropriate).
Contract Value:
Article IV. Payment. The City agrees to pay to Contractor the sum set forth in the Contractor's bid or proposal. Contractor shall invoice department to which it provided the service, not the Purchasing Department.
Article V. Termination. The following shall constitute events of default under this Contract requiring in the nediate termination: a) any material misrepresentation made by the Contractor, b) any failure by the Contractor to perform this Contract including, but not limited to, the following: (i) failure to commence perform this Contract at the time specified in this Contract due to a reason or circumstance within the Contractor's reasonal control, (ii) failure to perform this Contract with sufficient personnel and equipment or with sufficient material to ensure the completion of this Contract within the specified time due to a reason or circumstance within the Contractor's reasonable control, (iii) failure to perform this Contract in a manner reasonably satisfactory to the City, (iv) failure to promptly re-perform within reasonable time the services that were rejected by the City as erroneous or unsatisfactory, (v) discontinuance of the services for reasons not beyond the Contractor's reasonable control, (vi) failure to comply with a material term of this Contract including, but not limited to, the provision of insurance and nondiscrimination, and (vii) any other acts specifically and expressible time this Contract as constituting a basis for termination of this Contract.
Except as otherwise provided in the Articles of Agreement, the City may terminate the contract upon seven days itice.
Article VI. Damages. From any sums due to the Contractor for services, the City may keep for its own the viole or any part of the amount for expenses, losses and damages as directed by the Purchasing Agent, incurred by the City as a consequence of procuring services as a result of any failure, omission or mistake of the Contractor in providing services as provided in this Contract.
Article VII. Conflict. In the event there is a conflict between these Articles and the bid documents, the bid documents shall supersede these articles.
Article VIII. Governing laws and ordinances. This Contract is made subject to all the laws of the Commonwalth and the Ordinances of the City and if any such clause thereof does not conform to such laws or ordinances, such clause thereof does not conform to such laws or ordinances, such clause thereof.
Article IX. Performance Security. Upon execution of this Contract by the Contractor, the Contractor shall furnish to the

City security for the faithful performance of this Contract in the amount of \_\_\_o%\_\_\_\_\_ of the value of the bid in the form of a performance bond issued by a surety satisfactory to the city or in the form of a certified check.

Article X. Equal Opportunity. the Contractor in the performance of all work under this contract will not discriminate on the grounds of race, color, sex, age, religious creed, disability, national origin or ancestry, sexual orientation, marital status, family status, military status, or source of income in the employment practices or in the selection or retention of subcontractors, and in the procurement of materials and rental of equipment. The city may cancel, terminate or suspend the contract in whole or in part for any violation of this article.

<u>Article XI.</u> <u>Assignability</u>. the Contractor shall not assign, sell, subcontract or transfer any interest in this contract without prior written consent of the city.

In witness whereof the parties have hereto and to three other identical instruments set their hands the day and year first above written.

Approved as to Form:

The Contractor:

Signature And Title

City Solicitor

Cynthia H. Griffin
City Manager

Cynthia H. Griffin
Purchasing Agent